

Mercer SmartRetirement Income

Investments booklet

27 March 2024

The information in this document forms part of the Product Disclosure Statement for Mercer SmartRetirement Income in the Mercer Super Trust dated 27 March 2024.



Contents

About this booklet 1

How to contact us 2

How to choose your investments 3

How we invest your pension 8

About the Mercer SmartPath investment option 11

Understanding investment risks 12

Investment options in detail 14

Glossary..... 28

About this booklet

This *Investments* booklet (Booklet) provides important information about the investment options in Mercer SmartRetirement Income (MSRI) in the Mercer Super Trust and forms part of the MSRI Product Disclosure Statement (PDS).

You should consider the information in this Booklet, the PDS and the other booklets that are part of the PDS before making a decision about MSRI.

This Booklet contains general information only and does not take into account your objectives, financial situation or needs. Before acting on this information, you should consider whether it is appropriate to your objectives, financial situation or needs. Please seek professional advice from a licensed or appropriately authorised financial adviser if you are unsure of what action to take.

Mercer Superannuation (Australia) Limited (MSAL) ABN 79 004 717 533 AFSL 235906 is the trustee of the Mercer Super Trust. In this Booklet, MSAL is referred to as 'trustee', 'we', 'our' or 'us'.

The trustee has appointed Mercer Investments (Australia) Limited (MIAL) ABN 66 008 612 397 AFSL244385 as an implemented consultant to provide investment strategy advice, portfolio management and implementation services including investment manager selection and monitoring. MIAL is also the responsible entity of a number of investment funds (the Mercer Funds). MIAL is named in this Booklet and has consented to being so named. Another Mercer entity, Advance Asset Management Limited (AAML) ABN 98 002 538 329 AFSL 240902, is the responsible entity of a number of other investment funds (the Advance Funds). AAML is named in this Booklet and has consented to being so named. The Mercer Super Trust invests in the Mercer Funds and the Advance Funds.

MSAL, MIAL and AAML are wholly owned subsidiaries of Mercer (Australia) Pty Ltd (MAPL) ABN 32 005 315 917, which is part of the Mercer global group of companies (Mercer).

See the 'Glossary' at the end of this Booklet for clarification on capitalised terms used in this Booklet.

MSAL is responsible for the contents of this Booklet and is the issuer of this Booklet. MIAL, AAML or MAPL are not responsible for the issue of, or any statements in this Booklet, the PDS or any of the other important information booklets referred to in this Booklet or the PDS. They do not make any recommendation or provide any opinion regarding MSRI or an investment in it.

The value of the investments in MSRI may rise and fall. MSAL, MIAL, AAML or MAPL do not guarantee the investment performance, earnings, or the return of any capital invested in MSRI.



Updated information

The information in this Booklet, the PDS and the other booklets that are part of the PDS is current as at the date of publication. Information in this Booklet may change from time to time and if it is not materially adverse, will be made available online at mercersuper.com.au/pds. A paper copy of any updated information will be given or an electronic copy made available on request at no charge by calling the Helpline. We will advise you directly of any material changes as required by law.

How to contact us

Helpline

Call the Helpline on **1800 671 369** or if calling from outside Australia on **+61 3 8306 0906** from 8am to 7pm (AEST/AEDT) Monday to Friday.

We can help you in a number of languages, simply ask for a translator when you call.

Online

mercersuper.com.au

After you join MSRI, we will send you your personal login.

You will then be able to access information about your pension in the Mercer Super Trust and other relevant information, including annual reports.

Our online tools include:

- Up to date information on investment options
- Information from our wealth education experts
- Financial planning tools
- Ability to update your contact details and communication preferences.

Our website is available 24 hours per day, seven days per week; however, the website may not be available when we need to carry out scheduled updates or maintenance.

Call the Helpline if you need more information about accessing the website.

By mail

Mercer Superannuation (Australia) Limited
GPO Box 4303
Melbourne VIC 3001



Keep your contact details up to date

We can only send you information if we have your current contact details. You can update your details at mercersuper.com.au (sign in using your personal login) or call the Helpline.

If the law permits, we may send member communications to you electronically (including member statements and significant event notices) by:

- Email
- SMS
- A link to a website so you can download them.

We can also post any documents to you. When you receive your personal login details, simply update your communication preferences online under 'Personal Details' or call the Helpline.

How to choose your investments

We give you the flexibility to tailor your investment strategy by offering a range of investment options that you can choose from.

As a member of MSRI, you can select up to ten investment options from our investment menu.

The investment menu has two sets of options:

- **Taxed options**, which are for Transition to Retirement (TTR) allocated pensions that are being paid under pre-retirement phase rules (refer to the 'Glossary' in this Booklet for more information). Investment earnings on these options are taxed at a rate of 15%.
- **Tax-free options**, which are for allocated pensions, as well as TTR allocated pensions that have converted to retirement phase allocated pension rules (refer to the 'Glossary' in this Booklet for more information). Investment earnings on these options are tax-free.

The investment option(s) you choose on your *Application Form to join Mercer SmartRetirement Income* will apply to your existing account balance.

If you elect to use our Smart Bundle strategy to set up your pension features, your account balance will be invested in the Mercer SmartPath® investment option.

Default investment option

If you do not make an investment selection on your application (or if your selection is invalid), we will automatically invest your pension account balance as follows:

- If you join MSRI and are not transferring super from an existing accumulation super account in the Mercer Super Trust, the default investment option is Mercer SmartPath for allocated pension or Taxed Mercer SmartPath if you have a TTR allocated pension.
- If you are transferring from an existing super account in the Mercer Super Trust, then your default investment option(s) is as follows:
 - the same investment option(s) that you were invested in for your accumulation super account, or

- if the same investment option(s) is not available, then the investment option(s) that we have assessed as most closely corresponding to the option(s) that you were invested in for your accumulation super account (see the table on the following page), or
- if all or part of your super was not unitised in your previous super account, then that part of your super will be invested in the Mercer Cash investment option.

Transferring from Mercer Direct

If you are transferring from an existing accumulation super account in the Mercer Super Trust and you have an amount invested in the Mercer Direct investment option, then you cannot directly transfer that investment to MSRI. You will need to sell or redeem any amount invested in Mercer Direct before the transfer can occur. Following the transfer and once you have received your new login details as a member of MSRI, you can then make a new investment in the Mercer Direct investment option through MSRI.



For more details about our investment options, refer to the 'Investment menu' and 'Investment options in detail' sections in this Booklet.

Default investment option mapping if you do not make an investment selection

If you are transferring super from an existing accumulation super account in the Mercer Super Trust and do not make an investment selection (or your selection is invalid), the following table shows the super investment options that do not have a direct MSRI equivalent and how your account balance will therefore be invested in other investment option(s) within MSRI.

If the investment option for your existing accumulation super account is:	Your account balance will be invested in the following investment option(s) in MSRI:	
	Taxed investment options (for TTR allocated pensions)	Tax-free investment options (for allocated pensions)
Mercer SmartPath – Born 1968 or later ¹	Taxed Mercer High Growth	Mercer High Growth
Mercer Diversified Shares	45% Taxed Mercer Australian Shares 55% Taxed Mercer International Shares	Mercer Diversified Shares
Mercer Growth	Taxed Mercer Select Growth	Mercer Growth
Mercer Enhanced Passive Conservative Growth	45% Taxed Mercer Enhanced Passive Growth 55% Taxed Mercer Cash	Mercer Enhanced Passive Conservative Growth
Nine Super	Taxed Mercer Select Growth	Mercer Select Growth
JANA Aggressive	50% Taxed Mercer Australian Shares 50% Taxed Mercer International Shares	Mercer Diversified Shares
JANA Assertive	Taxed Mercer High Growth	Mercer High Growth
JANA Moderate	Taxed Mercer Select Growth	Mercer Select Growth
JANA Cautious	Taxed Mercer Moderate Growth	Mercer Moderate Growth
JANA Conservative	Taxed Mercer Conservative Growth	Mercer Conservative Growth
JANA Cash	Taxed Mercer Cash	Mercer Cash
JANA Australian Shares	Taxed Mercer Australian Shares	Mercer Australian Shares
JANA International Shares	100% Taxed Mercer International Shares	60% Mercer International Shares, 40% Mercer International Shares – Hedged
JANA Australian & International Shares	50% Taxed Mercer Australian Shares, 50% Taxed Mercer International Shares	Mercer Diversified Shares
Ford Select	Taxed Mercer Select Growth	Mercer Select Growth
Lutheran Balanced Growth	Taxed Mercer Select Growth	Mercer Select Growth
Macquarie Balanced Growth	Taxed Mercer Moderate Growth	Mercer Moderate Growth
Macquarie Wholesale Australian Equities	Taxed Mercer Australian Shares	Mercer Australian Shares
Macquarie Australian Small Companies	Taxed Mercer Australian Shares	Mercer Australian Shares
Macquarie Property Securities	Taxed Mercer Property	Mercer Passive Australian Listed Property
Macquarie Core Plus Australian Fixed Interest	Taxed Mercer Fixed Interest	Mercer Fixed Interest
Mercer Heritage Australian Shares	Taxed Mercer Australian Shares	Mercer Australian Shares

¹ The reference to 'Born 1968 or later' includes the following Mercer SmartPath paths: Born 1969 to 1973, Born 1974 to 1978, Born 1979 to 1983, Born 1984 to 1988, Born 1989 to 1993, Born 1994 to 1998, Born 1999 to 2003, Born 2004 to 2008, Born 2009 to 2013 and Born 2014 to 2018.

Investment options menu

The following table summarises the investment options available to you. More information is provided in the 'Investment options in detail' section later in this Booklet. You can also find out more about how Mercer's sustainable investment approach is implemented within the Mercer investment options, in the *Sustainable Investment Information* booklet.

The trustee may add, remove or alter investment options. We will advise you of any changes.

	Taxed investment options (for TTR allocated pensions in pre-retirement phase)	Tax-free investment options (for allocated pensions and TTR allocated pensions in retirement phase)
Ready-made		
These options provide access to a combination of asset classes to target a stated investment objective.	• Taxed Mercer SmartPath	• Mercer SmartPath
	(A taxed equivalent of this option is not available)	• Mercer Diversified Shares
	• Taxed Mercer High Growth	• Mercer High Growth
	• Taxed Mercer Select Growth	• Mercer Select Growth
	(A taxed equivalent of this option is not available)	• Mercer Growth
	• Taxed Mercer Moderate Growth	• Mercer Moderate Growth
	• Taxed Mercer Conservative Growth	• Mercer Conservative Growth
Select-your-own		
Mercer Sustainable Plus options² Within these options, some asset classes incorporate additional sustainability criteria. We recommend you read the <i>Sustainable Investment Information</i> booklet before making an investment decision.	(A taxed equivalent of this option is not available)	• Mercer Sustainable Plus Shares ^{2,3}
	• Taxed Mercer Sustainable Plus Australian Shares ^{2,3}	• Mercer Sustainable Plus Australian Shares ^{2,3}
	• Taxed Mercer Sustainable Plus International Shares ^{2,3}	• Mercer Sustainable Plus International Shares ^{2,3}
	• Taxed Mercer Sustainable Plus High Growth ²	• Mercer Sustainable Plus High Growth ²
	• Taxed Mercer Sustainable Plus Growth ²	• Mercer Sustainable Plus Growth ²
	• Taxed Mercer Sustainable Plus Moderate Growth ²	• Mercer Sustainable Plus Moderate Growth ²
	• Taxed Mercer Sustainable Plus Conservative Growth ²	• Mercer Sustainable Plus Conservative Growth ²
Mercer Sector options These options offer exposure to mainly one major asset class.	• Taxed Mercer Australian Shares	• Mercer Australian Shares
	• Taxed Mercer International Shares	• Mercer International Shares
	• Taxed Mercer International Shares—Hedged	• Mercer International Shares—Hedged
	• Taxed Mercer Property	• Mercer Property
	• Taxed Mercer Global Listed Property	• Mercer Global Listed Property
	• Taxed Mercer Fixed Interest	• Mercer Fixed Interest
	• Taxed Mercer Cash	• Mercer Cash

² Effective on or around 24 May 2024, these investment options will become known as Mercer 'Sustainable' options rather than 'Sustainable Plus' options.

³ This option will not accept new members from on or around 19 April 2024 and will be closed on or around 24 May 2024.

	Taxed investment options (for TTR allocated pensions in pre-retirement phase)	Tax-free investment options (for allocated pensions and TTR allocated pensions in retirement phase)
Mercer Passive and Enhanced Passive options These options aim to perform broadly in line with their benchmark, some may have exposure to active management.	• Taxed Mercer Passive Australian Shares	• Mercer Passive Australian Shares
	• Taxed Mercer Passive International Shares	• Mercer Passive International Shares
	• Taxed Mercer Passive Australian Listed Property	• Mercer Passive Australian Listed Property
	(A taxed equivalent of this option is not available)	• Mercer Enhanced Passive High Growth
	• Taxed Mercer Enhanced Passive Growth	• Mercer Enhanced Passive Growth
	(A taxed equivalent of this option is not available)	• Mercer Enhanced Passive Moderate Growth
	(A taxed equivalent of this option is not available)	• Mercer Enhanced Passive Conservative Growth
Mercer Direct		
This option provides access to a range of shares, Exchange Traded Funds (ETFs) and term deposits.	• Mercer Direct	• Mercer Direct

Ready-made investment options

The Ready-made investment options combine a mix of asset classes and management styles to target a stated investment objective.

The trustee chooses and monitors the investment managers and decides how to allocate across the different asset classes, which may be growth or defensive oriented, or a mix of both.

Select-your-own investment options

Mercer Sustainable Plus

The Sustainable Plus options use a multi-manager investment approach, with different investment managers selected to implement investment strategies in each asset class that support the options' objectives.

We recommend you read the *Sustainable Investment Information* booklet before making an investment decision.

Effective on or around 24 May 2024, these investment options will become known as Mercer 'Sustainable' options rather than 'Sustainable Plus' options.

Mercer Sector

These options offer exposure mainly to one major asset class. They are designed for investors who want to invest in a particular asset class, or multiple asset classes, to tailor their own portfolio.

Mercer Passive and Enhanced Passive

These lower cost options aim to perform broadly in line with the markets in which they invest. The Enhanced Passive options may also have some exposure to active management.

Mercer Direct investment option

The Mercer Direct investment option allows you to take control of your investments, by choosing from a range of:

- Shares
- Term deposits
- ETFs.

Refer to the 'Mercer Direct investment option' section later in this Booklet for more information.

Making an investment choice

Once you have received your personal login, you can select your investment options online at mercersuper.com.au or by calling the Helpline.

If you hold a TTR allocated pension being paid under pre-retirement phase rules, your account balance must be invested in one or more of our taxed investment options.

Different rules apply to investing in the Mercer Direct investment option. Refer to the 'Mercer Direct investment option' later in this Booklet.

For the Mercer Direct investment option

The Mercer Direct investment option can only be selected after you become a member of MSRI of the Mercer Super Trust and once you have the minimum amount in your account (see 'Mercer Direct investment option' later in this section for more details on the minimum amount and other limits). You can then choose to invest part of your account balance in the Mercer Direct investment option online only (using your personal login details).

If you make an investment in the Mercer Direct investment option, you must reconfirm (or change if applicable) your pension payment investment selection. This will be done as part of the online process for making an investment in Mercer Direct.

For details of the terms and conditions that apply to the Mercer Direct investment option, read the *Mercer Direct Member Guide* at mercersuper.com.au/pds.

Transition to retirement allocated pensions

Investment earnings on TTR allocated pensions that are being paid under pre-retirement phase rules are subject to tax at 15%.

Once your account is converted to retirement phase allocated pension rules, investment earnings on your account balance become tax-free. To facilitate this change, we will switch your account balance into the equivalent tax-free investment option(s). Refer to 'Changes to a TTR allocated pension when you retire or at age 65' in the 'Our pension options' section of this PDS for more information.

No guarantees

There are no guarantees that investment returns will be positive or you will be able to maintain the value of original capital. Your pension account balance is dependent on movements in the value of the underlying investments in your investment option(s).

Low or negative investment returns may affect your pension balance and benefit. Tax, fees and charges will also reduce your benefit.

You can obtain up to date returns for MSRI's Ready-made and Select-your-own investment options at mercersuper.com.au (sign in using your personal login).

Refer to the 'Understanding Investment Risks' section in this Booklet for more information.



You should seek advice from a licensed or appropriately authorised financial adviser before you choose investment options. It is important to review your investment selection.

How we invest your pension

Your pension can be invested in various asset classes depending on your investment option(s). An explanation of the asset classes is provided in the table below.

Asset class	Description
Australian Shares	Investments in Australian companies listed on the Australian Stock Exchange (ASX) or equity based trusts, derivatives or unlisted Australian based equity type investments. It may include a small exposure to companies listed outside the ASX.
International Shares	<p>Investments in companies listed on securities exchanges around the world. These investments may be hedged or unhedged to manage movements in exchange rates, which can have an impact on the value of investments (up or down).</p> <p>Investments in international shares may be in:</p> <ul style="list-style-type: none"> • Developed markets, which are countries that have sophisticated economies and a middle to high income per person. • Emerging markets, which includes countries that are less developed and have low to middle income per person.
Global Shares	Investments in companies listed on securities exchanges both overseas and domestically. Investments in global shares will predominantly be in developed markets though may also include some exposure to shares listed in emerging market economies.
Real Assets	<p>Real assets include investments in property, infrastructure and natural resources such as timber. These assets may be Australian or international and listed or unlisted.</p> <p>Property investments include, but are not limited to, office buildings, shopping centres and industrial estates.</p> <p>Infrastructure investments are investments in long-term assets required for major economic and social needs such as airports, tunnels, bridges, toll roads, pipelines and utilities.</p>
Alternative Assets	Alternative assets comprise of investments that do not fit within other asset classes. They may include investments in hedge funds, private equity, mezzanine debt and insurance linked strategies. Alternative investments may have growth and/or defensive characteristics.
Growth Fixed Interest	Growth fixed interest investments target a higher return by investing in issuers that may carry a higher degree of credit risk or illiquidity relative to defensive fixed interest and cash investments. Generally the exposures will include private debt, non-investment grade corporate bond issuers, or sovereign bond issuers in emerging markets, which may also carry emerging market currency risks.
Defensive Fixed Interest and Cash	<p>Defensive fixed interest investments generally provide a regular income stream with the repayment of capital expected at the end of the term. These investments are generally considered defensive as they are predominantly invested in highly-rated sovereign bond issuers in developed markets or highly-rated investment grade corporate issuers.</p> <p>Cash includes short-term interest bearing investments and fixed-term interest bearing investments.</p>

For more information on:

- Asset allocations (the asset classes each investment option invests in) and their percentage of growth investments and defensive investments, see the 'Investment options in detail' section later in this Booklet.
- Growth and Defensive investments, see the 'Glossary' section later in this Booklet.
- Mercer's sustainable investment approach, refer to the *Sustainable Investment Information* booklet at mercersuper.com.au/pds.

Investment philosophy and approach

Investment objectives and strategy

Each investment option has a specific investment objective and investment strategy that we believe is reasonably likely to enable the option to meet their objectives; however, there is no guarantee that a particular objective will be met over a particular time period.

The investment strategy includes the selection of a blend of investments that support the option's objectives. We may change the investment objective and strategy for each investment option, as required, to ensure that the objectives continue to have a reasonable probability of being attained. The actual asset allocation may move outside the stated ranges for an option during certain times such as extreme market conditions, mergers and transitions.

The construction of equivalent taxed and tax-free investment options in MSRI is generally identical (although there may be some minor variances in asset allocation). Where there is a difference in the stated investment objective, this takes into account the different tax treatment between the taxed and tax-free investment options.

We use formal quarterly analysis to monitor the performance of investment options against their objectives and an annual investment health check to help us assess whether we need to make any changes. We will provide information about any significant changes to the features of our investment options.

Manager research and selection

The trustee has appointed MIAL as an implemented consultant. MIAL provides services to MSAL on the selection, appointment, replacement and evaluation of investment managers under an implemented consulting arrangement.

Mercer's significant scale in researching investment managers globally provides us with access to some of the best ideas from more than 7,700 investment managers around the world. MIAL leverages a global research network to seek to establish a combination of specialist managers for each asset class, selecting managers for their strength in idea generation, portfolio construction, implementation and business management.

The Ready-made investment options and many of the Select-your-own investment options adopt an actively managed, multi-manager approach. This involves selecting combinations of asset classes and underlying investment managers to achieve exposure to a range of investment management styles.

Passive options are typically invested via a single investment manager. They are designed to offer lower cost access to a particular asset class, by investing in line with the relevant index.

Enhanced passive investment options may utilise one or more investment managers depending on the level of active management utilised. The investment manager allocations will be configured to achieve lower cost access to the asset class in a manner consistent with the investment objectives.

The trustee, in certain circumstances may remove, replace, or appoint investment managers for the investment options at its discretion at any time.

How the Mercer Super Trust's assets are invested

The trustee may invest the Mercer Super Trust's assets in:

- Funds managed by investment managers
- A range of investments such as securities, derivatives and cash managed via mandates held with investment managers
- Funds managed by MIAL, including but not limited to the Mercer Funds and the Mercer Investment Funds (MIFs)
- Funds or investment vehicles managed by other Mercer related entities
- Funds managed by AAML.

MIAL is the responsible entity of the Mercer Funds and MIFs and appoints investment managers to manage the assets of the Mercer Funds and MIFs, either directly or via external Collective Investment Vehicles (CIV).

AAML is the responsible entity of the Advanced Funds and appoints investment managers to manage the assets of the Advanced Funds, either directly or via external CIV.

The investments for the Mercer Super Trust are generally held by an external custodian or directly by MIAL or MSAL.

Units and unit pricing

Applicable for all investment options other than the Mercer Direct investment option.

What are units?

You are allocated a number of units, which represent the assets of each investment option. The assets of each investment option are divided into units of equal value. Each unit has a regularly changing price allocated to it.

The unit price of a whole unit (one unit) reflects the asset value of the investment option divided by the number of units on issue for that investment option at the relevant time. We make allowances for any transaction costs (see 'Transaction costs' in 'Additional explanation of fees and costs' section of the PDS for more details).

When there is a rollover to open your account, the trustee allocates units in the relevant option at the entry price. Similarly, when there are payments made, the trustee redeems units from the relevant investment option at the exit price. Payments include super benefits, fees or tax.

The entry price for rollovers or transfers will generally be calculated after your transaction is received and validated, which may be different to the last available unit price at the time you requested the transaction. For some members, this may mean that you are not invested for around three business days while we process your application, and unit prices may rise or fall during this period. The exit price used for pension payments, commutations, fees, tax and expenses is generally the price available at the time the relevant transaction is processed.

For the Ready-made and Select-your-own options, we use a single unit price for both the issue and redemption of units (i.e. the entry price equals the exit price).

Units are not transferrable. You can see the number of units you hold in your investment options by using your personal login at mercersuper.com.au or by checking your statements.

We allocate units after we receive all the necessary information to invest.

The issue (or redemption) of units may be suspended if the trustee believes that the entry (or exit) price of the units cannot be calculated in a manner fair to all members holding those units. Also the redemption of units may be suspended if we are unable to realise sufficient funds to satisfy a redemption request from the sale of the underlying assets.

What is Unit Pricing?

Each unit has a regularly changing price allocated to it, which is generally calculated daily (except on weekends and Melbourne public holidays). Unit prices may rise or fall depending on fluctuations in the underlying value of investments in each investment option.

Investment returns based on unit prices are likely to differ from the underlying manager's actual return due to timing differences and differences in fees and costs.

Unit pricing and changes to investment options

If you change investment options, the unit price for the switch will generally be calculated after your request is received and validated, which may be different to the last available unit price at the time of your transaction.

How assets are valued

Unless the trustee determines otherwise, the value of the underlying assets of the investment options will be based on market values determined by an external custodian or investment manager.

When valuing assets, we make an estimate of the tax liability due that has not yet been paid on investment income and capital gains, both realised and unrealised.

For the Mercer Direct investment option only

The *Mercer Direct Member Guide* provides details about transactions and how your assets within the Mercer Direct investment option are valued. You can get a copy of the *Mercer Direct Member Guide* at mercersuper.com.au.

Mercer's sustainable investment approach

The *Sustainable Investment Information* booklet contains information on our sustainable investment approach and how sustainability-related factors are incorporated into the investment decisions, including information on how exclusions are applied within the investment options, and additional criteria that apply to the Sustainable Plus investment options. This can be found at mercersuper.com.au/pds.

About the Mercer SmartPath investment option

The following applies to both the Mercer SmartPath and Taxed Mercer SmartPath investment options.

The Mercer SmartPath investment option takes a whole of life approach to investing your pension. This means we actively manage your investment in Mercer SmartPath to help ensure your asset mix is in line with your life stage, based on your age.

Your pension will be placed in the relevant path for your year of birth (you cannot choose the path) and you will remain in that path as long as you invest in Mercer SmartPath.

If we are advised of an incorrect date of birth, you will be moved into your correct path (effective from the time your correct date of birth is confirmed) for the investment of any future contributions and other cashflows. Your account balance will also be switched to the correct path at that time.

How Mercer SmartPath changes over time

When you're younger, Mercer SmartPath starts with a higher allocation of growth assets (approximately 90% growth and 10% defensive). As you get older, your exposure to growth assets will gradually reduce, where generally the investment returns are less volatile. This gradual adjustment continues until the allocation reaches approximately 60% growth and 40% defensive at ages 66–70. This gradual adjustment to the asset allocation is called the Glidepath, which is shown in the diagram below.

As an example, if you were born between 1 January 1959 and 31 December 1963, your investment strategy was made up of approximately 69% growth assets at 1 January 2024 and will move along the Glidepath. By 1 January 2029, it is expected to be made up of approximately 60% growth assets.

Refer to the 'Investment options in detail' section later in this Booklet for more details on the investment strategy, objectives and asset allocation for each path.

The *Mercer Super Trust Annual Report* will include details of the actual asset allocation for each path at 30 June each year.

Indicative SmartPath Glidepath at 1 January 2024



Understanding investment risks

All investments, including super, carry some risks. Investment options each have different levels and types of risks, depending on the assets they invest in. Generally, assets with the highest long-term return also carry the highest level of risk. Returns for each investment option will vary and future returns may be different to past returns. Your investment could rise or fall in value or produce a return that is less than expected. Rises and falls in value can happen quickly and for many reasons.

Investment risk generally describes the risk of an investor getting back less than they put in. Taxes, expenses and low or negative investment returns can also have an impact on investment risk in super.

You can help manage risk by choosing investment options that are diversified across different asset classes, regions and investment managers.

The types of investment risks that may affect investments in your pension include:

- **Counterparty risk** – the risk that a counterparty does not meet its contractual obligations. Counterparty risk may arise from structured finance arrangements, derivative contracts, securities lending activities, debt or loan instruments.
- **Credit risk** – the risk that a debt issuer will default on payment of interest or principal.
- **Currency risk** – the risk that overseas investments lose value as a result of currency movements.
- **Derivatives risk** – the risk that derivatives exposure magnifies losses relative to physically holding an underlying asset or group of assets.
- **ESG risk** – the risk of loss resulting from ESG factors and other related sustainable investment considerations. This includes the risk of loss that may result from climate-related factors or social factors, such as a public health crisis.
- **Exclusions risk** – the risk of reduced returns or loss from exclusions on, for example, certain industries, sectors or countries. There may be differences in performance outcomes compared to a benchmark or comparable option where those exclusions are not applied.
- **Inflation risk** – the risk that money may not maintain its purchasing power due to increases in the price of goods and services.
- **Interest rate risk** – the risk of loss resulting from changes in interest rates and bond yields.
- **Liquidity risk** – the risk that members may be unable to redeem their investment at their chosen time without adverse impact on the price. Under certain market conditions, some normally liquid assets may become illiquid, restricting an option's ability to make payments to members without a significant delay.
- **Market and economic risk** – the risk of loss resulting from adverse changes in market prices, or changes in the economic environment, including economic growth, fiscal or monetary policy or employment levels.
- **Operational and cybersecurity risk** – The risk of fraud, business disruption, data loss or damage within Mercer or at an external service provider which may result in a disruption of services, including our ability to process application and redemption requests.
- **Political risk** – the risk that political events can impact an investment. Instability affecting investment returns could stem from a change in government, legislative bodies, other foreign policy makers, or military control.
- **Taxation risk** – the risk that taxation laws and their interpretation may change in the future, as well as any change in the eligibility of a fund to qualify as an Attribution Managed Investment Trust (AMIT) in a particular income year.
- For additional risks that apply to the Mercer Direct investment option, refer to the 'Mercer Direct investment option' information later in this Booklet.

Managing risks

The trustee aims to appropriately manage investment risks using a number of approaches. This includes offering you a diverse range of investment options and allowing you to select an option, or combination of options, to suit the time you expect to hold your investment in MSRI. The Ready-made investment options provide you with diversification across asset classes, investment managers and investment styles. See 'How to choose your investments' earlier in this Booklet for more details.

The trustee and its implemented consultants have considered investment risks in constructing the investment options and aim to help manage those risks primarily through diversification and by using some or all of the following strategies, as applicable to each option:

- Investing across different asset classes to reduce market risk, inflation risk and liquidity risk.
- Investing across different countries to reduce political risk, inflation risk, interest rate risk, liquidity risk and currency risk.
- Investing in a number of individual assets within each asset class to reduce liquidity risk, interest rate risk and credit risk.
- Where appropriate, utilising currency hedging to manage currency risk.
- For the Ready-made options, market risks are monitored and managed as part of our dynamic asset allocation process.
- Establishing parameters on the quality, exposure and collateralisation of counterparty exposures.
- Monitoring taxation developments as they arise.
- Monitoring and managing operational and cyber security risks as part of our overall risk management program.
- Monitoring taxation developments as they arise to ensure that the options comply with their taxation requirements, including eligibility under the AMIT regime.



We recommend that you speak to a licensed, or appropriately authorised, financial adviser before making an investment decision.

Use of derivatives

The trustee allows the use of derivatives to help manage risk or generate return (for example, to hedge all or part of a foreign currency exposure).

Derivatives, such as futures or options, are investment products whose value is derived from one or more underlying assets. The value of a share option, for example, is linked to the value of the underlying share.

Derivatives may be used to assist in the efficient management of the portfolios (e.g. to quickly and effectively adjust asset class exposures and for rebalancing purposes) and to manage risk (e.g. for currency hedging). Losses from derivatives can occur (e.g. due to market movements).

Standard risk measure

The Standard Risk Measure (SRM) is the estimated number of negative annual returns in any 20 year period. It is a tool to help you compare investment risk across investment options. The SRM is based on industry guidance and is not a complete assessment of investment risk. It does not take into account:

- what the size of a negative return could be
- if the size of a positive return will be enough to meet your objectives, or
- the impact of administration fees and tax on the likelihood of a negative return.

You should check you are comfortable with the risks and potential losses associated with your chosen investment option(s).

The seven risk labels of a standard risk measure are listed below.

Risk band	Risk label	Estimated number of negative annual returns over any 20 year period
1	Very low	Less than 0.5
2	Low	0.5 to less than 1
3	Low to medium	1 to less than 2
4	Medium	2 to less than 3
5	Medium to high	3 to less than 4
6	High	4 to less than 6
7	Very high	6 or greater

Risk labels are not a guarantee of the number or frequency of negative annual returns for an investment option.

Investment options in detail

Ready-made investment options				
Mercer SmartPath				
Investment option	Mercer SmartPath: Born prior to 1954 ⁴		Mercer SmartPath / Taxed Mercer SmartPath: Born 1954 to 1958	
	<i>These paths are not available as taxed options for TTR allocated pensions in pre-retirement phase.</i>			
Description	For members born on or before 31 December 1953. You may be retired or nearing retirement, so your money is invested in a balance of growth and defensive assets.		For members born between 1 January 1954 and 31 December 1958. You may be retired or nearing retirement, therefore we are continuing to gradually reduce your allocation to growth assets.	
Objectives	To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: • Taxed option: n/a • Tax-free option: CPI + 2.75% p.a.		To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: • Taxed option: CPI + 2.75% p.a. • Tax-free option: CPI + 3.25% p.a.	
Standard risk measure	5 – Medium to high		5 – Medium to high	
Minimum suggested timeframe	Seven years		Seven years	
Asset allocation	Range %	Target %	Range %	Target %
Growth assets	40–80	60	45–85	60
Defensive assets	20–60	40	15–55	40
Asset class	Range %	SAA %	Range %	SAA %
Australian Shares	0–30	17	5–35	17
International Shares	5–35	21.5	10–40	21.5
Real Assets	0–40	19.5	0–40	19.5
Alternative Assets	0–10	2	0–10	2
Growth Fixed Interest	10–30	19	5–25	19
Defensive Fixed Interest & Cash	5–35	21	5–35	21

4 'Born prior to 1954' includes the following paths: Born prior to 1949 and Born 1949 to 1953.

Ready-made investment options				
Mercer SmartPath				
Investment option	Mercer SmartPath / Taxed Mercer SmartPath: Born 1959 to 1963		Mercer SmartPath / Taxed Mercer SmartPath: Born 1964 to 1968	
Description	<p>For members born between 1 January 1959 and 31 December 1963.</p> <p>You are starting to head towards retirement but still have time to see through the ups and downs of a growth-oriented investment approach, therefore we are continuing to gradually reduce your allocation to growth assets.</p>		<p>For members born between 1 January 1964 and 31 December 1968.</p> <p>You are likely to have a number of years left to retirement and time to see through the ups and downs of a growth-oriented investment approach, however we are starting to gradually reduce your allocation to growth assets.</p>	
Objectives	<p>To achieve a return (after applicable tax and investment fees) over rolling ten-year periods of at least:</p> <ul style="list-style-type: none"> • Taxed option: CPI + 3.25% p.a. • Tax-free option: CPI + 3.75% p.a. 		<p>To achieve a return (after applicable tax and investment fees) over rolling ten-year periods of at least:</p> <ul style="list-style-type: none"> • Taxed option: CPI + 3.75% • Tax-free option: CPI + 4.25% p.a. 	
Standard risk measure	5 – Medium to high		5– Medium to high	
Minimum suggested timeframe	Ten years		Ten years	
Asset allocation	Range %	Target %	Range %	Target %
Growth assets	55–95	69	60–100	78
Defensive assets	5–45	31	0–40	22
Asset class	Range %	SAA %	Range %	SAA %
Australian Shares	10–40	23	15–45	28.5
International Shares	15–45	27.5	25–55	35
Real Assets	0–40	19	0–35	17
Alternative Assets	0–10	1.5	0–10	1.5
Growth Fixed Interest	5–25	14.5	0–20	9.5
Defensive Fixed Interest & Cash	0–25	14.5	0–20	8.5

Ready-made investment options						
Investment option	Mercer Diversified Shares		Mercer High Growth / Taxed Mercer High Growth		Mercer Select Growth / Taxed Mercer Select Growth	
	<i>This option is not available as a taxed option for TTR allocated pensions in pre-retirement phase.</i>					
Description	Invests mainly in Australian and International Shares. International currency exposure may be hedged. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years.		Invests across most asset classes but mainly in growth assets. It is designed for members who want exposure to mainly growth assets and can tolerate a high level of risk over ten years.		Invests across a range of different asset classes with a focus on higher returning growth strategies particularly unlisted investments and private markets. It is designed for members who can tolerate a medium to high level of risk over seven years.	
Objectives	To achieve a return (after applicable tax and investment fees) over rolling ten-year periods of at least: • Taxed option: n/a • Tax-free option: CPI + 4.5% p.a.		To achieve a return (after applicable tax and investment fees) over rolling ten-year periods of at least: • Taxed option: CPI + 3.5% p.a. • Tax-free option: CPI + 4% p.a.		To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: • Taxed option: CPI + 3.25% p.a. • Tax-free option: CPI + 3.75% p.a.	
Standard risk measure	6 – High		6 – High		5 – Medium to high	
Minimum suggested timeframe	Ten years		Ten years		Seven years	
Asset allocation	Range %	Target %	Range %	Target %	Range %	Target %
Growth assets	80–100	100	65–100	86	55–95	75
Defensive assets	0–20	0	0–35	14	5–45	25
Asset class	Range %	SAA %	Range %	SAA %	Range %	SAA %
Australian Shares	30–60	45	20–50	34	10–40	24.5
International Shares	40–70	55	25–55	41	15–45	27.5
Real Assets			0–35	16	0–40	21.5
Alternative Assets			0–10	1	0–15	6
Growth Fixed Interest			0–15	6	5–25	13
Defensive Fixed Interest & Cash	0–20	0	0–15	2	0–25	7.5

Ready-made investment options						
Investment option	Mercer Growth		Mercer Moderate Growth / Taxed Mercer Moderate Growth		Mercer Conservative Growth / Taxed Mercer Conservative Growth	
	<i>This option is not available as a taxed option for TTR allocated pensions in pre-retirement phase.</i>					
Description	Invests across most asset classes but mainly growth assets. It is designed for members who want exposure to mainly growth assets and can tolerate a medium to high level of risk over seven years.		Invests across most asset classes, but with a slightly higher exposure to growth assets than defensive assets. It is designed for members who want exposure to growth and defensive assets and can tolerate a medium to high level of risk over seven years.		Invests across most asset classes but mostly in defensive assets. It is designed for members who want exposure to mainly defensive assets and can tolerate a low to medium level of risk over five years.	
Objectives	To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: • Taxed option: n/a • Tax-free option: CPI + 3.5% p.a.		To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: • Taxed option: CPI + 2.0% p.a. • Tax-free option: CPI + 2.5% p.a.		To achieve a return (after applicable tax and investment fees) over rolling five-year periods of at least: • Taxed option: CPI + 1.0% p.a. • Tax-free option: CPI + 1.25% p.a.	
Standard risk measure	5 – Medium to high		5 – Medium to high		3 – Low to medium	
Minimum suggested timeframe	Seven years		Seven years		Five years	
Asset allocation	Range %	Target %	Range %	Target %	Range %	Target %
Growth assets	55–95	75	40–80	57	20–60	38
Defensive assets	5–45	25	20–60	43	40–80	62
Asset class	Range %	SAA %	Range %	SAA %	Range %	SAA %
Australian Shares	15–45	27.5	5–35	19.5	0–25	10
International Shares	20–50	32.5	10–40	23	0–25	12
Real Assets	0–40	17.5	0–35	14.5	0–35	16.5
Alternative Assets	0–10	1	0–10	1	0–10	1
Growth Fixed Interest	0–20	12	5–25	14.5	5–25	13.5
Defensive Fixed Interest & Cash	0–25	9.5	15–45	27.5	30–60	47

Select-your-own investment options						
Mercer Sustainable Plus ^{5,6}						
Investment option	Mercer Sustainable Plus Shares ⁶		Mercer Sustainable Plus Australian Shares ⁶ / Taxed Mercer Sustainable Plus Australian Shares ⁶		Mercer Sustainable Plus International Shares ⁶ / Taxed Mercer Sustainable Plus International Shares ⁶	
	<p><i>This option will not accept new members from on or around 19 April 2024 and will be closed on or around 24 May 2024.</i></p> <p><i>This option is not available as a taxed option for TTR allocated pensions in pre-retirement phase.</i></p>		<p><i>These options will not accept new members from on or around 19 April 2024 and will be closed on or around 24 May 2024.</i></p>		<p><i>These options will not accept new members from on or around 19 April 2024 and will be closed on or around 24 May 2024.</i></p>	
Description	<p>Invests mainly in Australian and International shares. International currency exposure may be hedged. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years. Within this option, a portion of the Australian and International shares asset classes incorporates additional sustainability criteria.⁵</p>		<p>Invests in Australian shares. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years. Within this option, a portion of the Australian shares asset class incorporates additional sustainability criteria.⁵</p>		<p>Invests in International shares, with no hedging of currency exposures. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years. Within this option, a portion of the international shares asset class incorporates additional sustainability criteria.⁵</p>	
Objectives	<p>To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.5% per annum over rolling ten-year periods.</p>		<p>To exceed the benchmark, after investment fees, over the medium to long term.</p>		<p>To exceed the benchmark over the medium to long term after investment fees.</p>	
Standard risk measure	6 – High		6 – High		6 – High	
Minimum suggested timeframe	Ten years		Ten years		Ten years	
			Tax-free option		Tax-free option	
Asset allocation	Range %	Target %	Range %	Target %	Range %	Target %
Growth assets	80–100	100	90–100	100	90–100	100
Defensive assets	0–20	0	0–10	0	0–10	0
Asset class	Range %	SAA %	Range %	SAA %	Range %	SAA %
Australian Shares	30–60	45	90–100	100		
International Shares	40–70	55			90–100	100
Cash	0–20	0	0–10	0	0–10	0
			Taxed option		Taxed option	
Asset allocation			Range %	Target %	Range %	Target %
Growth assets			80–100	100	80–100	100
Defensive assets			0–20	0	0–20	0
Asset class			Range %	SAA %	Range %	SAA %
Australian Shares			85–100	100		
International Shares					85–100	100
Cash			0–10	0	0–10	0

⁵ We recommend you read the *Sustainable Investment Information* booklet before making an investment decision.

⁶ Effective on or around 24 May 2024, these investment options will become known as Mercer 'Sustainable' options rather than 'Sustainable Plus' options.

Select-your-own investment options						
Mercer Sustainable Plus ^{5,6}						
Investment option	Mercer Sustainable Plus High Growth ⁶ / Taxed Mercer Sustainable Plus High Growth ⁶		Mercer Sustainable Plus Growth ⁶ / Taxed Mercer Sustainable Plus Growth ⁶		Mercer Sustainable Plus Moderate Growth ⁶ / Taxed Mercer Sustainable Plus Moderate Growth ⁶	
Description	Invests across most asset classes, but mainly in growth assets. It is designed for members who want more exposure to growth assets and can tolerate a high level of risk over ten years. Within this option, a portion of some asset classes incorporate additional sustainability criteria. ⁵		Invests across most asset classes but mainly in growth assets. It is designed for members who want exposure to growth assets and can tolerate a medium to high level of risk over seven years. Within this option, a portion of some asset classes incorporate additional sustainability criteria. ⁵		Invests across most asset classes, but with a slightly higher exposure to growth assets than defensive assets. It is designed for members who want exposure to both growth and defensive assets and can tolerate a medium level of risk over seven years. Within this option, a portion of some asset classes incorporate additional sustainability criteria. ⁵	
Objectives	To achieve a return (after applicable tax and investment fees) over rolling ten-year periods of at least: • Taxed option: CPI + 3.5% p.a. • Tax-free option: CPI + 4.0% p.a.		To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: • Taxed option: CPI + 3.0% p.a. • Tax-free option: CPI + 3.5% p.a.		To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: • Taxed option: CPI + 2.0% p.a. • Tax-free option: CPI + 2.5% p.a.	
Standard Risk Measure	6 – High		5 – Medium to high		5 – Medium to high	
Minimum suggested timeframe	Ten years		Seven years		Seven years	
Asset allocation	Range %	Target %	Range %	Target %	Range %	Target %
Growth assets	65–100	87	55–95	75	40–80	58
Defensive assets	0–35	13	5–45	25	20–60	42
Asset class	Range %	SAA %	Range %	SAA %	Range %	SAA %
Australian Shares	20–50	34	15–45	27.5	5–35	19
International Shares	25–55	40.5	20–50	32.5	10–40	23
Real Assets	0–35	13.5	0–40	17.5	0–35	15.5
Alternative Assets	0–15	4	0–15	4	0–15	4
Growth Fixed Interest	0–15	5	0–15	6.5	0–20	10
Defensive Fixed Interest & Cash	0–20	3	0–25	12	15–45	28.5

⁵ We recommend you read the *Sustainable Investment Information* booklet before making an investment decision.

⁶ Effective on or around 24 May 2024, these investment options will become known as Mercer 'Sustainable' options rather than 'Sustainable Plus' options.

Select-your-own investment options						
Mercer Sustainable Plus ^{5,6}			Mercer Sector			
Investment option	Mercer Sustainable Plus Conservative Growth ⁶ / Taxed Mercer Sustainable Plus Conservative Growth ⁶		Mercer Australian Shares / Taxed Mercer Australian Shares		Mercer International Shares / Taxed Mercer International Shares	
Description	Invests across most asset classes, but mainly in defensive assets. It is designed for members who want exposure to mainly defensive assets and can tolerate a low to medium level of risk over five years. Within this option, a portion of some asset classes incorporate additional sustainability criteria. ⁵		Invests mainly in Australian shares but from time to time may have a small exposure to companies listed outside the Australian exchange. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years.		Invests mainly in International shares in developed markets but may also have some exposure in Emerging Markets. International currency exposure is generally unhedged. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years.	
Objectives	To achieve a return (after applicable tax and investment fees) over rolling five-year periods of at least: • Taxed option: CPI + 1.0% p.a. • Tax-free option: CPI + 1.5% p.a.		To exceed the benchmark, after investment fees, over the medium to long term.		To exceed the benchmark, after investment fees, over the medium to long term.	
Standard risk measure	4 – Medium		6 – High		6 – High	
Minimum suggested timeframe	Five years		Ten years		Ten years	
Asset allocation	Range %	Target %	Range %	Target %	Range %	Target %
Growth assets	20–60	38	90–100	100	90–100	100
Defensive assets	40–80	62	0–10	0	0–10	0
Asset class	Range %	SAA %	Range %	SAA %	Range %	SAA %
Australian Shares	0–25	10	90–100	100		
International Shares	0–25	12			90–100	100
Real Assets	0–40	17.5				
Alternative Assets	0–15	3				
Growth Fixed Interest	0–20	9.5				
Defensive Fixed Interest & Cash	35–65	48				
Cash			0–10	0	0–10	0

⁵ We recommend you read the *Sustainable Investment Information* booklet before making an investment decision.

⁶ Effective on or around 24 May 2024, these investment options will become known as Mercer 'Sustainable' options rather than 'Sustainable Plus' options.

Select-your-own investment options						
Mercer Sector						
Investment option	Mercer International Shares—Hedged / Taxed Mercer International Shares—Hedged		Mercer Property / Taxed Mercer Property		Mercer Global Listed Property / Taxed Mercer Global Listed Property	
Description	Invests in International shares mainly in developed markets but may also have some exposure in Emerging Markets. International currency exposure is generally hedged. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years.		Invests in Global Property, through a combination of Australian Direct Property (unlisted) and Global Listed Property. International currency exposure is generally hedged. It is designed for members who want exposure to mainly growth assets and can tolerate a high level of risk over ten years.		Invests mainly in Global Listed Property. It is designed for members who want significant exposure to growth assets and can tolerate very high risk over ten years.	
Objectives	To exceed the benchmark, after investment fees, over the medium to long term.		To exceed the benchmark, after investment fees, over the medium to long term.		To exceed the benchmark, before management costs, over the medium to long term.	
Standard Risk Measure	6 – High		6 – High		7 – Very high	
Minimum Suggested Timeframe	Ten years		Ten years		Ten years	
	Tax-free option				Tax-free option	
Asset allocation	Range %	Target %	Range %	Target %	Range %	Target %
Growth assets	90–100	100	50–100	75	80–100	100
Defensive assets	0–10	0	0–50	25	0–20	0
Asset class	Range %	SAA %	Range %	SAA %	Range %	SAA %
Australian Shares					0–15	0
International Shares	90–100	100			0–15	0
Real Assets			90–100	100	80–100	100
Alternative Assets					0–10	0
Growth Fixed Interest					0–15	0
Defensive Fixed Interest					0–15	0
Cash	0–10	0	0–10	0		
	Taxed option				Taxed option	
Asset allocation	Range %	Target %			Range %	Target %
Growth assets	80–100	100			80–100	100
Defensive assets	0–20	0			0–20	0
Asset class	Range %	SAA %			Range %	SAA %
Australian Shares					0–15	0
International Shares	85–100	100			0–15	0
Real Assets					80–100	100
Alternative Assets					0–10	0
Growth Fixed Interest					0–10	0
Defensive Fixed Interest					0–15	0
Cash	0–10	0				

Select-your-own investment options				
Mercer Sector				
Investment option	Mercer Fixed Interest / Taxed Mercer Fixed Interest		Mercer Cash / Taxed Mercer Cash	
Description	Invests mainly in fixed interest. International currency exposure is generally hedged. It is designed for members who want exposure to mainly defensive assets and can tolerate a medium to high level of risk over three years.		Invests mainly in cash. It is designed for members who want no exposure to growth assets and can tolerate a very low level of risk over one year or less.	
Objectives	To exceed the benchmark, after investment fees, over the medium term.		To maintain the invested capital and to achieve a return above that available on bank bills as measured by the Bloomberg AusBond Bank Bill Index on an annual basis.	
Standard risk measure	5 – Medium to high		1 – Very low	
Minimum suggested timeframe	Three years		One year or less	
Asset allocation	Range %	Target %	Range %	Target %
Growth assets	0–10	0	n/a	0
Defensive assets	90–100	100	n/a	100
Asset class	Range %	SAA %	Range %	SAA %
Growth Fixed Interest	0–10	0		
Defensive Fixed Interest & Cash	90–100	100		
Cash			n/a	100

Select-your-own investment options						
Mercer Passive and Enhanced Passive						
Investment option	Mercer Passive Australian Shares / Taxed Mercer Passive Australian Shares		Mercer Passive International Shares / Taxed Mercer Passive International Shares		Mercer Passive Australian Listed Property / Taxed Mercer Passive Australian Listed Property	
Description	Invests mainly in Australian shares, via a passive investment approach. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years.		Invests mainly in International shares, via a passive investment approach. International currency exposure is generally unhedged. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over ten years.		Invests mainly in Australian Listed Property, via a passive investment approach. It is designed for members who want exposure to growth assets and can tolerate a very high level of risk over ten years.	
Objectives	To meet the benchmark return over the medium to long term.		To meet the benchmark return over the medium to long term.		To meet the benchmark return over the medium to long term.	
Standard Risk Measure	6 – High		6 – High		7 – Very high	
Minimum Suggested Timeframe	Ten years		Ten years		Ten years	
	Tax-free option		Tax-free option		Tax-free option	
Asset Allocation	Range %	Target %	Range %	Target %	Range %	Target %
Growth assets	90–100	100	90–100	100	90–100	100
Defensive assets	0–10	0	0–10	0	0–10	0
Asset Class	Range %	SAA %	Range %	SAA %	Range %	SAA %
Australian Shares	90–100	100				
International Shares			90–100	100		
Australian Listed Property					90–100	100
Cash	0–10	0	0–10	0	0–10	0
	Taxed option		Taxed option		Taxed option	
Asset allocation	Range %	Target %	Range %	Target %	Range %	Target %
Growth assets	80–100	100	80–100	100	80–100	100
Defensive assets	0–20	0	0–20	0	0–20	0
Asset class	Range %	SAA %	Range %	SAA %		
Australian Shares	85–100	100				
International Shares			85–100	100		
Australian Listed Property					80–100	100
Cash	0–10	0	0–10	0	0–10	0

Select-your-own investment options				
Mercer Passive and Enhanced Passive				
Investment option	Mercer Enhanced Passive High Growth		Mercer Enhanced Passive Growth / Taxed Mercer Enhanced Passive Growth	
	<i>This option is not available as a taxed option for TTR allocated pensions in pre-retirement phase.</i>			
Description	Invests across most asset classes but mainly growth assets. This option has a predominantly passive investment approach, with some active management. It is designed for members who want exposure to mainly growth assets and can tolerate a high level of risk over ten years.		Invests across most asset classes but mainly in growth assets. The option has a predominantly passive investment approach, with some active management. It is designed for members who want exposure to mainly growth assets and can tolerate a high level of risk over seven years.	
Objectives	To achieve a return (after applicable tax and investment fees) over rolling ten-year periods of at least: • Taxed option: n/a • Tax-free option: CPI + 3.0% p.a.		To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: • Taxed option: CPI + 2.0% p.a. • Tax-free option: CPI + 2.5% p.a.	
Standard risk measure	6 – High		6 – High	
Minimum suggested timeframe	Ten years		Seven years	
Asset allocation	Range %	Target %	Range %	Target %
Growth assets	70–100	92	55–95	75
Defensive assets	0–30	8	5–45	25
Asset class	Range %	SAA %	Range %	SAA %
Australian Shares	30–60	43.5	15–45	30
International Shares	20–50	35.5	20–50	37
Real Assets	0–35	12.5	0–25	5
Alternative Assets	0–10	0	0–10	0
Growth Fixed Interest	0–10	0	0–15	6.5
Defensive Fixed Interest & Cash	0–25	8.5	5–35	21.5

Select-your-own investment options				
Mercer Passive and Enhanced Passive				
Investment option	Mercer Enhanced Passive Moderate Growth		Mercer Enhanced Passive Conservative Growth	
	<i>This option is not available as a taxed option for TTR allocated pensions in pre-retirement phase.</i>		<i>This option is not available as a taxed option for TTR allocated pensions in pre-retirement phase.</i>	
Description	Invests across most asset classes but with a slightly higher exposure to growth assets than defensive assets. This option has a predominantly passive investment approach, with some active management. It is designed for members who want exposure to growth and defensive assets and can tolerate a medium to high level of risk over seven years.		Invests across most asset classes but mainly in defensive assets. The option has a predominantly passive investment approach, with some active management. It is designed for members who want exposure to mainly defensive assets and can tolerate a medium level of risk over five years.	
Objectives	To achieve a return (after applicable tax and investment fees) over rolling seven-year periods of at least: <ul style="list-style-type: none"> • Taxed option: n/a • Tax-free option: CPI + 1.5% p.a. 		To achieve a return (after applicable tax and investment fees) over rolling five-year periods of at least: <ul style="list-style-type: none"> • Taxed option: n/a • Tax-free option: CPI + 0.5% p.a. 	
Standard risk measure	5 – Medium to high		4 – Medium	
Minimum suggested timeframe	Seven years		Five years	
Asset allocation	Range %	Target %	Range %	Target %
Growth assets	40–80	58	15–55	35
Defensive assets	20–60	42	45–85	65
Asset class	Range %	SAA %	Range %	SAA %
Australian Shares	5–35	22	0–30	14
International Shares	15–45	28.5	0–30	16
Real Assets	0–25	4.5	0–20	2
Alternative Assets	0–10	0	0–10	0
Growth Fixed Interest	0–15	6.5	0–15	6.5
Defensive Fixed Interest & Cash	25–55	38.5	45–75	61.5

Mercer Direct investment option

The Mercer Direct investment option allows you to take control of your investments. You can choose from a range of shares and a selection of ETFs listed on the Australian Securities Exchange (ASX 300), as well as a range of term deposits.

The Mercer Direct investment option offers extra investment choice and control, combined with the convenience of maintaining a single pension account within the Mercer Super Trust, with easy online access and one consolidated annual statement.

Mercer Direct uses an online trading platform where you can trade in real time (during ASX trading hours), monitor your account, generate reports and access information.

Where applicable, Investment Profiles may be available on the Mercer Direct section of the secure website⁷ and the Product Disclosure Statements for ETFs are available on the ETF provider's website or you can request a copy from us.

Please note that any Investment Profiles are from a third party source and the trustee does not endorse the contents. While we believe the profiles are reliable, the trustee accepts no responsibility for any errors or omissions.

Shares, ETFs and term deposits available within the Mercer Direct investment option may change due to changes in the composition of the ASX, the addition of new ETFs, listed investment companies, other ASX traded products and/or trustee decisions.

All investments acquired through Mercer Direct are held in the trustee's name, not in your name. See the *Mercer Direct Member Guide* at mercersuper.com.au/pds for more information on other differences between investing through Mercer Direct and directly in your own name.

How you can invest in Mercer Direct

It is important to note that unlike other investment options, the Mercer Direct investment option cannot accept direct contributions nor can you make partial withdrawals without first transferring funds into a Ready-made and/or Select-your-own investment option(s) of your choice.

To be eligible to invest in Mercer Direct, you must initially have a minimum pension account balance of \$20,000. You can invest a maximum of 80% of your pension account balance in the Mercer Direct investment option.

To invest in the Mercer Direct investment option, go online at mercersuper.com.au (sign in using your personal login) and transfer a dollar amount from a Ready-made and/or Select-your-own investment option

into the Mercer Direct investment option. The minimum amount you may transfer to the Mercer Direct investment option in one transaction is \$500. Once you have transferred a dollar amount into the Mercer Direct cash account, you can use those funds to purchase shares, ETFs and/or term deposits via the online trading platform.

There are other investment limits that may apply to investments made in the Mercer Direct investment option. In addition, the features, fees and risks for the Mercer Direct investment option are very different to the Ready-made and Select-your-own investment options.

For more information about the Mercer Direct investment option, read the *PDS* (for fee details) and the *Mercer Direct Member Guide* available at mercersuper.com.au/pds.

Mercer Direct – Risks and objectives

Investing in the Mercer Direct investment option is different from the other investment options available through MSRI in the Mercer Super Trust. This is because you choose your own investments and your portfolio is likely to be unique. With this greater degree of control comes a greater responsibility to understand the nature of your investments and their ability to generate your intended return and satisfy your desired level of risk.

You should consider the following before investing in the Mercer Direct investment option:

- Do you have investments outside super? You should consider any savings and investments that will contribute to your income in retirement, not just your Mercer Super Trust balance.
- What are your investment objectives? Consider your investment objectives and whether Mercer Direct will help meet these objectives.
- Do you have adequate diversification? By spreading your investments across different asset classes, you can reduce market risk, inflation risk, and liquidity risk.
- Mercer Direct allows you to easily and conveniently buy and sell shares, but it should not be used to attempt to time the market or make short term investment decisions. Frequent trading can also lead to higher costs overall.
- Once you have selected your investments through Mercer Direct, consider how often you will monitor and compare them against your objectives. As the market changes, will you alter your mix of investments if they no longer meet your objectives?

⁷ The Mercer Direct section of the secure member website allows you to transact and includes information that you will need to monitor and manage your Mercer Direct investments.

Risks of online transacting

Please also note there may also be risks with transacting online. We accept no responsibility (to the extent permitted by law) if the secure member website⁸ or the Mercer Direct section of the secure member website are unavailable.

We reserve the right to temporarily change, suspend or cancel operations in the secure member website or the Mercer Direct section of the secure member website without prior notice.

Other risks can include if you:

- Cancel a term deposit before the maturity date, the term deposit provider may withhold some or all of the earnings that would have been due had you held the term deposit to maturity. Refer to the terms and conditions of the term deposit provider for further information on any break fees, available on the Mercer Direct section of the secure member website.
- Do not keep your registered email address up to date, you will miss being advised of and participating in any applicable corporate actions. If you do not respond by the due date, the corporate action will expire and this may have an impact on your investments in the Mercer Direct investment option.

The investment objectives below are general in nature and offered as a guide to the way investments of this type will typically behave. The characteristics of your chosen investments may be quite different and you or your financial adviser will need to research your individual investments.

Mercer Direct investment option

Shares	ETFs	Term deposits
Description Designed for members who want to invest a proportion of their pension in specific shares listed on the S&P/ASX 300 Index and who can tolerate a very high level of risk over seven years or longer.	Description Designed for members who want to invest a proportion of their pension in a wide choice of ETFs and can tolerate a high level of risk over seven years or longer.	Description Designed for members who want to invest a proportion of their pension in term deposits (typically ranging from a one to 12-month period) and can tolerate a very low level of risk over one year or less.
Objective To provide long-term capital growth with some income.	Objective To provide market-linked performance, before fees and charges, of a particular group of assets.	Objective To provide an income stream with a very low risk of capital loss.
Standard risk measure 7 – Very high	Standard risk measure 6 – High ⁹	Standard risk measure 1 – Very low
Minimum suggested timeframe Seven years	Minimum suggested timeframe Seven years	Minimum suggested timeframe One year or less

⁸ The Mercer Direct section of the secure member website allows you to transact and includes information that you will need to monitor and manage your Mercer Direct investments.

⁹ Risks for ETFs will vary depending on the ETF chosen, but because ETFs are listed, risks can typically be categorised as 'High' or 'High to Medium'. ETFs are traded on the ASX, so the expected frequency of a negative annual return can may be similar to shares, however diversification within an ETF can reduce volatility. For more information, refer to the 'Research' tab of Mercer Direct Online for any ETF you are considering, or read the Product Disclosure Statement on the ETF provider's website.

Glossary

Active investment approach

Managers of investment options with an active approach aim to perform better than the market overall.

Advance Funds

The investment funds for which Advance Asset Management Limited (AAML) acts as the responsible entity or trustee.

Asset allocation

The allocation between the various asset classes (e.g. shares, fixed interest and property) of an investment option. It also includes the growth/defensive target of the investment option.

Asset class

Type of asset that share common features, predominately its potential return and volatility. The main asset classes are Australian Shares, International Shares, Real Assets, Alternative Assets, Growth Fixed Interest, Defensive Fixed Interest and Cash.

Capital markets

The part of the financial markets concerned with raising capital by dealing in shares, bonds and other long-term investments.

Consumer Price Index (CPI)

CPI is a measure of the rate of inflation. In Australia, it is based on a selection of household goods and services.

Corporate Bonds

A corporate bond is a debt security issued by a corporation. Corporate bonds are typically classified into two main groups, investment grade and non-investment grade depending on their credit rating and likely risk of default. Non-investment grade corporate bonds have a lower credit rating than investment grade bonds and as such are considered to be of higher risk than investment grade bonds.

Defensive investments

Defensive investments tend to produce lower but more stable long-term returns than growth investments, and include:

- Cash and Defensive fixed interest
- Growth fixed interest – 50% of any allocation is classified as a defensive investment

- Real assets – the following percentages of the allocations are classified as a defensive investment:
 - Direct (unlisted) property – 50%
 - Unlisted infrastructure – 50%
 - Natural resources – 50%
- Alternative assets, including:
 - Hedge funds and diversified growth funds – 50% of any allocation is classified as a defensive investment
 - Sustainable opportunities – 25% of any allocation is classified as a defensive investment.

Enhanced passive management

The selection of investment managers to invest assets using a predominantly passive approach, with some active management within certain asset classes or sectors. Enhanced passive investment options may utilise one or more investment managers depending on the level of active management utilised. The investment manager allocations will be configured to achieve lower cost access to the asset class in a manner consistent with investment objectives.

Exchange Traded Funds (ETFs)

ETFs are a listed basket of securities that track a market or sector index and aim to provide the same returns as that market or sector index. The Mercer Direct investment option gives you access to ETFs which are traded on a stock exchange.

Exclusion Criteria

Refer to the *Sustainable Investment Information* booklet for further information.

Futures

Contracts for assets (especially commodities, bonds or shares) bought at agreed prices but delivered and paid for later.

Global

Global generally means Australian and international. For example, investments may be made in Australian and international shares where an investment option invests in Global shares.

Growth investments

Growth investments have the potential to produce higher returns over the long-term (when compared to defensive investments) but are also likely to experience higher volatility (ups and downs) in performance from year to year.

Growth investments include:

- Australian shares
- International shares
- Listed Property
- Listed Infrastructure
- Real Assets – the following percentages of the allocation are classified as a growth investment:
 - Direct (unlisted) property – 50%
 - Unlisted infrastructure – 50%
 - Natural Resources – 50%
- Growth fixed interest – 50% of any allocation to growth fixed interest is classified as a growth investment
- Alternative assets, including:
 - Private equity
 - Hedge funds and diversified growth funds – 50% of any allocation is classified as a growth investment
 - Sustainable opportunities – 75% of any allocation is classified as a growth investment.

Hedging

Hedging generally refers to the process of protecting investments against, or reducing the risk of, a loss. For example, investment managers may use various techniques to minimise the effect of currency movements on overseas investments – this is currency hedging.

International

Investments predominantly in countries other than Australia.

Minimum suggested timeframe

The minimum time you should consider holding your investment in an investment option. This is a guide only.

Multi-manager investment approach

More than one specialist manager may be appointed to manage assets in each asset class, sector or investment style within the investment options.

Objectives

These identify the type of return the option aims to achieve for members. The objectives are sometimes stated in terms of a particular named index, e.g. the Bloomberg AusBond Bank Bill Index, or a target that relates to the Consumer Price Index (CPI).

The objectives of each investment option should not be treated, or relied upon as a forecast, indicator or guarantee of any future returns or performance for that option. The value of investments may rise and fall, in any of the options.

Objective Time Horizon

The time horizons used in the investment objectives for particular options:

- Short term – Less than three years
- Medium term – Three to seven years
- Long term – Greater than seven years

Passive investment approach

Investment options with a passive approach aim to perform in line with the overall market but may have some exposure to active management.

Ranges

The range in which the strategic asset allocation can vary. Factors such as market movements or active management decision may cause the strategic asset allocation mix to vary but it will generally stay within the asset allocation ranges. The actual asset allocation may fall outside the stated ranges for an option during certain times such as extreme market conditions, mergers and transitions.

RBA Cash Rate

The rate of interest which the Reserve Bank of Australia (RBA) charges on overnight loans to commercial banks.

Shares

A share is an investment that represents part ownership of a company.

Sovereign Bonds

A sovereign bond is a debt security issued by a national government.

Strategic Asset Allocation (SAA)

The strategic asset allocation is the longer-term target allocation for the relevant asset classes in which an investment option invests. The strategic asset allocation is designed having regard to the type of option, investment objectives, risk profile and suggested time horizon.

Tax-free investment options

These investment options apply to allocated pensions, as well as TTR allocated pensions that have converted to retirement phase allocated pension rules. Investment earnings on these investment options are tax-free.

A TTR allocated pension converts to retirement phase allocated pension rules automatically at age 65, or prior to age 65 if you let us know and we are satisfied that you have met one of the following conditions of release:

- Leaving an employer at or after age 60
- Permanently retiring
- Meeting the criteria for permanent incapacity (as defined by super laws)
- Meeting the criteria for a terminal medical condition (as defined by super laws).

Refer to 'Changes to a TTR allocated pension when you retire or at age 65' in the 'Our pension options' section of the PDS for more information.

Taxed investment options

These investment options apply only to TTR allocated pensions that are being paid under pre-retirement phase rules. Investment earnings on these investment options are taxed at 15%. Refer to the 'Our pension options' section of the PDS for more information.

Term deposits

A term deposit is a deposit held with a financial institution for a fixed term with a fixed rate of interest payable at the end of the term.

If you have any questions contact us at:

Mercer Super Trust
GPO Box 4303
Melbourne VIC 3001
Helpline **1800 671 369**

Or visit mercersuper.com.au